

SafetyFestMT

Billings, MT

Certificate of Completion

This is to certify that

**MICHAEL
HANRIEDER**

Has successfully completed
the following safety courses at
SafetyFestMT: **Billings, 2019**

November 18 - November 21, 2019



Montana Department of
LABOR & INDUSTRY

**What You Need to Know About
Unemployment Insurance**

5:30pm – 7:30pm 11/18

SafetyFestMT: Billings 2019



OSHA 30-Hour Construction
8am – 5pm 11/18 – 8am – 5pm 11/21

SafetyFestMT: Billings 2019



MSCA: Record Keeping & Reporting

8am – 10am 8/14

SafetyFestMT: Lewistown 2018



Accountability

1:30pm – 3pm 8/14

SafetyFestMT: Lewistown 2018

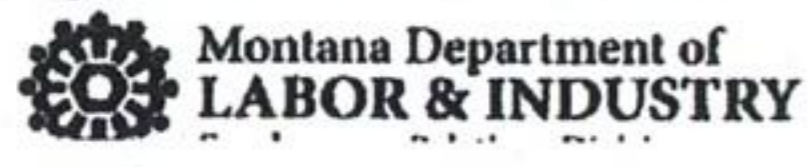


Employment Relations Division

What You Need to Know About Being Independent Contractor in Montana

3:30pm – 5:30pm 8/14

SafetyFestMT: Lewistown 2018

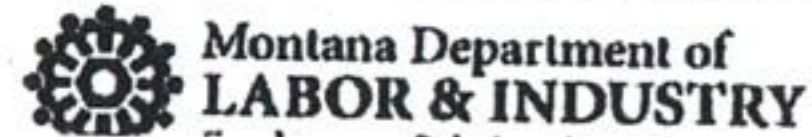


Employment Relations Division

What You Need to Know About Unemployment Insurance

10am – 12pm 8/15

SafetyFestMT: Lewistown 2018



Preventing Distracted Driving

8am – 10am 8/16

SafetyFestMT: Lewistown 2018



Air Quality 101

10:30am – 12pm 8/14

SafetyFestMT: Lewistown 2018



Employee Engagement

3:30pm – 5:30pm 8/14

SafetyFestMT: Lewistown 2018



Work Comp 101

8am – 10am 8/15

SafetyFestMT: Lewistown 2018



How to Lower Your Work Comp Costs

5:30pm – 7:30pm 8/15

SafetyFestMT: Lewistown 2018



SafetyFestMT

Lewistown, MT

Certificate of Completion

This is to certify that

**Michael Finn
Hanrieder**

Has successfully completed
the following safety courses at
SafetyFestMT: Lewistown, 2018

August 14 - 16, 2018



Montana Department of
LABOR & INDUSTRY